

November 2, 2023

Corporate Name: AGC Inc.
President & CEO: Yoshinori Hirai
(Code Number: 5201; TSE Prime section)
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Change in Assignments of Executive Officers

Following the approval at the meeting of the Board of Directors held today, AGC (the company) hereby announces the following changes in the assignments of Executive Officers, as well as organizational reform and other personnel changes.

1. Organizational reform that will be made as of January 1, 2024

In order to create synergy in business for the semiconductor market in the electronics field, which is one of AGC's strategic business areas, the Electronic Company's Multi-Material Business Division will be integrated into the Electronic Materials Business Division of the same Company.

2. Changes in the assignment of an Executive Officer

(Made as of December 1, 2023)

[New Position]	[Name]	[Current Position]
Executive Officer GM of Global OEM Management Office, GM of Strategy & Planning Office, Automotive Company	Takashi Narushima	[Executive Officer GM of Global OEM Management Office, Automotive Company]

(Made as of January 1, 2024)

[New Position]	[Name]	[Current Position]
Executive Vice President Assistant to CEO	Masao Nemoto	[Executive Vice President President of Chemicals Company]
Executive Vice President Assistant to CEO	Kenzo Moriyama	[Executive Vice President President of Electronics Company]
Senior Executive Officer Assistant to CEO	Shigekuni Inoue	[Senior Executive Officer GM of EHSQ General Div. GM of AGC Yokohama Technical Center]
Senior Executive Officer President of Electronics Company GM of Electronic Materials General Div.	Nobuyuki Suzuki	[Senior Executive Officer GM of Electronic Materials General Div., Electronics Company]
Senior Executive Officer President of Life Science Company	Tadashi Murano	[Senior Executive Officer GM of Corporate Planning General Div.]
Senior Executive Officer GM of Corporate Planning General Div.	Noriyuki Komuro	[Senior Executive Officer President of Life Science Company]
Senior Executive Officer GM of EHSQ General Div. GM of AGC Yokohama Technical Center	Shinya Mine	[Executive Officer GM of Production Technology Div., Technology General Div.]

Senior Executive Officer President of Chemicals Company	Tatsuo Momii	[Executive Officer GM of Performance Chemicals General Div., Chemicals Company]
Executive Officer Assistant to President of Electronics Company	Satoshi Takada	[Executive Officer GM of Multi-Material General Div., Electronics Company]
Executive Officer GM of Strategy & Planning Div., Corporate Planning General Div.	Hiroaki Sano	[Executive Officer GM of Corporate Administration Div., Corporate Planning General Div.]

The following person will be newly appointed as Executive Officer:

[New Position]	[Name]	[Current Position]
Executive Officer GM of Performance Chemicals General Div., Chemicals Company	Jiro Nishino	[GM of Research & Development General Div., Chemicals Company]
Executive Officer GM of Sustainability Div., Corporate Planning General Div.	Kazumi Tamaki	[GM of Sustainability Div., Corporate Planning General Div.]
Executive Officer GM of Production Technology Div., Technology General Div.	Isao Naruge	[Group Leader of Planning & Administration Group, Production Technology Div. Group Leader of Management Group, Planning Div., Technology General Div.]

3. Other changes in personnel that will be made as of January 1, 2024

[New Position]	[Name]	[Current Position]
Chief Representative of AGC Group for Asia Pacific	Takuji Kohama	[GM of Strategy & Planning Office, Automotive Company]
GM of Research & Development General Div., Chemicals Company	Kunio Watanabe	[Senior Manager of Strategy & Planning Group, Planning Div., Technology General Div.]
GM of Corporate Administration Div., Corporate Planning General Div.	Kunihide Muragishi	[GM of Business Development Office, Procurement & Logistics Div.]

(Abbreviation) “GM”: General Manager

<Reference>

Executive Officers after the Changes (38 persons)

President

Yoshinori Hirai (CEO)

Senior Executive Vice President

Shinji Miyaji (CFO) (CCO)

Executive Vice Presidents

Masao Nemoto (Assistant to CEO)

Kenzo Moriyama (Assistant to CEO)

Hideyuki Kurata (CTO) (GM of Technology General Div.)

Senior Executive Officers

Shigekuni Inoue (Assistant to CEO)

Toshiro Kasuya (GM of Finance & Control Div.)

Yoshio Takegawa (President of Automotive Company)

Junichi Kobayashi (GM of Human Resources Div.)

Nobuyuki Suzuki (President of Electronics Company)

Tadashi Murano (President of Life Science Company)

Noriyuki Komuro (GM of Corporate Planning General Div.)

Davide Cappellino (President of Architectural Glass Europe & Americas Company)

Shinya Mine (GM of EHSQ General Div.) (GM of AGC Yokohama Technical Center)

Tatsuo Momii (President of Chemicals Company)

Executive Officers

Tatsuo Sugiyama (GM of Technology Office, Automotive Company)

Jean-Marc Meunier (Regional President for Europe, Automotive Company)

Toshihiro Ueda (Chief Representative of AGC Group for China)

Atsushi Ichikawa (Senior Vice President of Architectural Glass Europe & Americas Company)

Satoshi Takada (Assistant to President of Electronics Company)

Hiroki Kamiya (GM of Innovative Technology Laboratories, Technology General Div.)

Naoko Araki (GM of Internal Audit Div.)

Masaru Ohta (President of AGC Ceramics Co., Ltd)

Takashi Narushima (GM of Global OEM Management Office, Automotive Company)

(GM of Strategy & Planning Office, Automotive Company)

Hiroyuki Ohtani (Regional President for Asia, Automotive Company)

Shigeki Yoshiba (President of Architectural Glass Asia Pacific Company)

Shunsuke Yokotsuka (GM of Materials Integration Laboratories, Technology General Div.)

Seigo Iwakura (GM of Procurement & Logistics Div.)

Yasuyuki Ueda (GM of Production Management General Div., Chemicals Company)

Yoshihisa Horibe (GM of Essential Chemicals General Div., Chemicals Company)

Mitsuru Furuta (GM of Display Glass General Div., Electronics Company)

Hiroaki Sano (GM of Strategy & Planning Div., Corporate Planning General Div.)

Yuriko Kaida (GM of Planning Div., Technology General Div.)

Hiroshi Wakatsuki (GM of Business Development Div.)

Patricio Massera (AGC Biologics CEO, Life Science Company)

Jiro Nishino (GM of Performance Chemicals General Div., Chemicals Company)

Kazumi Tamaki (GM of Sustainability Div., Corporate Planning General Div.)

Isao Naruge (GM of Production Technology Div., Technology General Div.)