

December 9, 2021

Corporate Name: AGC Inc.
President & CEO: Yoshinori Hirai
(Code Number: 5201; TSE 1st section)
Contact: Kazumi Tamaki, General Manager,
Corporate Communications & Investor Relations
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Changes in the Board of Directors, Corporate Auditors and Executive Officers

Following the recommendation of the Nominating Committee, and approval at the meeting of the Board of Directors held today, AGC Inc. (the Company) hereby announces the following changes in the members of the Board of Directors, Audit & Supervisory Board and Executive Officers as described below.

The change of the Board of Directors and Audit & Supervisory Board will be made subject to approval at the Ordinary General Meeting of Shareholders to be held in late March 2022.

1. Changes in the Board of Directors (effective as of March 30, 2022):

(1) Candidate for newly appointed Director

[New Position]	[Name]	[Current Position]
Director	Isao Teshirogi	Representative Director and President and CEO of Shionogi & Co., Ltd.

(2) Resigning Director

[Name]	[Current Position]
Yasuchika Hasegawa	Director

2. Changes in the Audit & Supervisory Board (effective as of March 30, 2022):

(1) Candidate for newly appointed Audit & Supervisory Board Members:

[New Position]	[Name]	[Former Position]
Audit & Supervisory Board Member	Tatsuro Ishizuka	Representative Executive Officer, Executive Vice President and Executive Officer of Hitachi, Ltd.

(2) Resigning Audit & Supervisory Board Members:

[Name]	[Current Position]
Akio Sakumiya	Audit & Supervisory Board Member

3. Changes in Executive Officers (effective as of March 30, 2022):

Resigning Executive Officer:

[Name]	[Current Position]
Yoshinori Kobayashi	Executive Vice President, President of Automotive Company [Position effective on January 1, 2022] Executive Vice President, Assistant to CEO

Jean-François Heris	<p>[Current Position] Senior Executive Officer, President of Architectural Glass Europe & Americas Company [Position effective on January 1, 2022] Senior Executive Officer, Assistant to CEO</p>
Takashi Misu	<p>[Current Position] Senior Executive Officer, GM of Human Resources Div. [Position effective on January 1, 2022] Senior Executive Officer, Assistant to CEO [Post-resignation position] AGC's Executive Fellow President of AGC Research Institute Inc</p>
Kazuaki Koga	<p>[Current Position] Executive Officer GM of Essential Chemicals General Div., Chemicals Company [Position effective on January 1, 2022] Executive Officer, Managing Director of Vinythai Public Company [Post-resignation position] AGC's Executive Fellow Managing Director of Vinythai Public Company</p>
Masahiro Takeda	<p>[Current Position] Executive Officer President of Architectural Glass Asia Pacific Company [Position effective on January 1, 2022] Executive Officer, Assistant to CEO [Post-resignation position] AGC's Executive Fellow</p>
Tadashi Hiraoka	<p>[Current Position] Executive Officer GM of Technology Management General Div., Chemicals Company [Position effective on January 1, 2022] Executive Officer, Assistant to CEO [Post-resignation position] Company Officer of AGC's subsidiary company</p>
Hiroyoshi Kitagawa	<p>[Current Position] Executive Officer GM of Performance Chemicals General Div., Chemicals Company [Position effective on January 1, 2022] Executive Officer, Assistant to CEO [Post-resignation position] AGC's Executive Fellow</p>

(Abbreviation) "GM": General Manager

[Reference]

Members of the Board of Directors, Audit & Supervisory Board and Executive Officers after the changes

1. Board of Directors: 7 persons (* Representative Director, (** Outside Director)

Takuya Shimamura	Chairman
Yoshinori Hirai(*)	President & CEO
Shinji Miyaji(*)	Senior Executive Vice President, CFO & CCO
Hideyuki Kurata(*)	Executive Vice President, CTO
Hiroyuki Yanagi (**)	Chairman of the Board of Directors
Keiko Honda (**)	
Isao Teshirogi (**)	

Members of Nominating Committee and Compensation Committee are as described below.

	Chairman	Members
Nominating Committee	Keiko Honda	Takuya Shimamura, Yoshinori Hirai, Hiroyuki Yanagi, Isao Teshirogi
Compensation Committee	Isao Teshirogi	Takuya Shimamura, Yoshinori Hirai, Hiroyuki Yanagi, Keiko Honda

2. Audit & Supervisory Board Members; 4 persons (***) On a full-time basis

Tetsuo Tatsuno (***)

Yoshiyuki Morimoto (***)

Yaeko Takeoka

Tatsuro Ishizuka

3. Executive Officers; 33 persons

President

Yoshinori Hirai (CEO)

Senior Executive Vice President

Shinji Miyaji (CFO) (CCO) (GM of Corporate Planning General Div.)

Executive Vice Presidents

Masao Nemoto (President of Chemicals Company)

Kenzo Moriyama (President of Electronics Company)

Hideyuki Kurata (CTO) (GM of Technology General Div.)

Senior Executive Officers

Shigekuni Inoue (GM of EHSQ General Div.) (GM of AGC Yokohama Technical Center)

Toshiro Kasuya (GM of Finance & Control Div.)

Yoshio Takegawa (President of Automotive Company)

Junichi Kobayashi (GM of Human Resources Div.)

Executive Officers

Seigo Washinoue	(GM of Display Glass General Div., Electronics Company)
Tatsuo Sugiyama	(GM of Technology Office, Automotive Company)
Jean-Marc Meunier	(Regional President for Europe, Automotive Company)
Naoki Sugimoto	(GM of Materials Integration Laboratories, Technology General Div.)
Philippe Bastien	(Regional President for Europe, Architectural Glass Europe & Americas Company)
Toshihiro Ueda	(Chief Representative of AGC Group for China)
Atsushi Ichikawa	(Senior Vice President of Architectural Glass Europe & Americas Company)
Satoshi Takada	(GM of Business Development Div.)
	(GM of Multi-Material General Div., Electronics Company)
Nobuyuki Suzuki	(GM of Electronic Materials General Div., Electronics Company)
Hiroki Kamiya	(GM of Innovative Technology Laboratories, Technology General Div.)
Shinya Mine	(GM of Production Technology Div., Technology General Div.)
Naoko Araki	(GM of Internal Audit Div.)
Tadashi Murano	(GM of Strategy & Planning Div., Corporate Planning General Div.)
Masaru Ohta	(President of AGC Ceramics Co., Ltd)
Noriyuki Komuro	(GM of Life Science General Div., Chemicals Company)
Takashi Narushima	(GM of Global OEM Management Office., Automotive Company)
Davide Cappellino	(President of Architectural Glass Europe & Americas Company)
Hiroyuki Ohtani	(Regional President for Asia, Automotive Company)
Shigeki Yoshiba	(President of Architectural Glass Asia Pacific Company)
Shunsuke Yokotsuka	(GM of Planning Div., Technology General Div.)
Seigo Iwakura	(GM of Purchase & Logistics Div.)
Tatsuo Momii	(GM of Performance Chemicals General Div., Chemicals Company)
Yasuyuki Ueda	(GM of Technology Management General Div., Chemicals Company)
Yoshihisa Horibe	(GM of Essential Chemicals General Div., Chemicals Company)

(Abbreviation) “GM”: General Manager