

May 11, 2009

## Asahi Glass Announces an Organizational Reform

**AGC** Asahi Glass Co., Ltd.

AGC (Asahi Glass Co., Ltd.; Head Office: Tokyo; President & COO: Kazuhiko Ishimura) hereby announces an organizational reform for a part of in-house companies and management sections, which will be implemented on July 21, 2009.

### **1. Reorganizing the structure of in-house companies**

AGC's current in-house company system helped to strengthen a globally integrated management system over regions and produced huge results in light of interregional communication and technology exchange since its implementation in 2002.

However, in order to ensure greater competitiveness and efficiency amid a tough business environment, AGC determined that it would reorganize the structure as described below, as a result of considering a new organizational framework with Sector Directors of the Flat Glass and Automotive Glass Sector and of the Display and Electronics/Energy Sector that were newly established on January 1, 2009.

#### (1) Glass Company

AGC will newly establish the Glass Company by merging the current Flat Glass Company that produces and sells glass for construction, industrial, and solar cells and the current Automotive Glass Company that produces and sells glass for automotive use. Establishing the Headquarter in Belgium (Brussels) and regional headquarters in Japan (Japanese/Asian Head Office), Belgium (European Head Office) and the U.S. (North American Head Office), AGC intends to establish a system by which it can respond to customer needs in a timely fashion in each region under its global strategy.

The Glass Company aims to further improve productivity and product quality through development and production under the system that supports every manufacturing process from handling raw materials to producing final products and create advanced products with greater speed than ever before by mutually using technology of material production and processing technology that AGC has developed until today in each area.

Moreover, in order to pursue "Second Round of Globalization" and "Delivering Technology Solutions for Climate Change," which are the focus points of AGC's Management Policy *Grow Beyond* AGC intends to put business resources to be acquired by personnel transfer and conversion of equipment into the solar cells business that is expected to grow sharply in the future and make an entry in emerging countries.

Products to be handled: Glass for construction, automotive and industrial use and for solar cells

## (2) Electronics Company

AGC will newly establish the Electronics Company by merging the current Display Company that produces and sells glass substrates for FPDs and the current Electronics & Energy General Division that produces and sells products such as semiconductor manufacturing materials, display materials, and optical materials.

The Electronics & Energy General Division, which was established in 2005 with the aim of being cultivated as the third focus point of AGC Group Vision "*Look Beyond*", has developed and commercialized new products. AGC intend to integrate development ability and commercialization technology of the Electronics & Energy General Division and advanced mass-production technology of the Display Company, with the aim of creating new business and developing relevant production technologies.

Moreover, in order to become the Glass-technology-driven Company, which is one of the focus points of AGC's Management Policy *Grow Beyond*, the Company aims to create differentiation technologies by merging, combining and improving core basic technologies retained in each area. Through these measures, AGC intends to establish a system by which it can provide products that suits customers needs in a timely fashion.

Products to be handled: LCD glass substrates, PDP glass substrates, lighting materials, PDP optical filters, semiconductor manufacturing materials (synthetic quartz, SiC, CMP slurry), glass frit & pastes, optical components, aspherical glass lens, glass substrates for HDDs, heat-resistant glass vessels, etc.

## 2. Reorganizing the structure of management sections

### (1) Finance & Control Office

AGC will merge the current Corporate Finance Office with the current Finance & Accounting Center, and newly establish the Finance & Control Office.

### (2) Human Resources & Administration Office

AGC will merge the current Group Human Resources Planning Office and the current Human Resources & Administration Center, and newly establish the Human Resources & Administration Office.

### (3) MONOZUKURI [Quality Manufacturing] & Personal Growth Enhancement Office

AGC will reinforce the training section of the current MONOZUKURI Enhancement Office, and re-establish the MONOZUKURI & Personal Growth Enhancement Office.

- For further inquiries, please contact Toshihiro Ueda, GM of Corporate Communications and Investor Relations, **AGC** Asahi Glass Co., Ltd.

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