

On Results of Voting Rights Exercised at the 99th Ordinary General Meeting of Shareholders

Announcement is made on the results of the voting rights exercised at the 99th Ordinary General Meeting of Shareholders of the Company held on March 28, 2024, as follows:

1. Contents of the Resolution Matters

Proposal No. 1: Appropriation of Surplus

This Proposal was approved and adopted as proposed. As a result, it was decided that the year-end dividends for the 99th Term will be 105 yen per share.

Proposal No. 2: Election of Seven Directors

For this Proposal, seven Directors, Mr. Takuya Shimamura (re-elected), Dr. Yoshinori Hirai (re-elected), Mr. Shinji Miyaji (re-elected), Mr. Hideyuki Kurata (re-elected), Mr. Hiroyuki Yanagi (re-elected), Ms. Keiko Honda (re-elected) and Dr. Isao Teshirogi (re-elected), were elected and assumed office.

Proposal No. 3: Revision of the Calculation Method of the Stock Compensation Plan for the Directors or others

This Proposal was approved and adopted as proposed, which revises on the indicators to evaluate the achievement level of performance targets and so forth regarding the performance-linked component of the Stock Compensation Plan for the Directors and Executive Officers of the Company (excluding non-residents of Japan) by reviewing the financial indicators and newly adding a stock price indicator and non-financial indicators. Except for the above revision, other details of the Stock Compensation Plan starting with the upper limit of money contributed by the Company and the number of the Company's shares, etc. delivered to the Directors, etc. remain unchanged.

2. The Number of Voting Rights Regarding the Manifestation of Intention of For, Against and Abstain for the Resolution Matters, Requirements to Adopt Such Resolution Matters, and Results of Such Resolution

Resolution Matters	For	Against	Abstain	Requirements to Adopt	Results of Resolution (Approval Ratio)
Proposal No. 1	1,483,913	4,112	—	(Note ¹)	Approved (99.11%)
Proposal No. 2				(Note ²)	
Takuya Shimamura	1,391,228	94,789	1,991		Approved (92.92%)
Yoshinori Hirai	1,375,413	110,605	1,991		Approved (91.87%)
Shinji Miyaji	1,466,837	20,632	548		Approved (97.97%)
Hideyuki Kurata	1,467,450	20,021	548		Approved (98.01%)
Hiroyuki Yanagi	1,471,454	16,014	548		Approved (98.28%)
Keiko Honda	1,480,700	6,773	548		Approved (98.90%)
Isao Teshirogi	1,480,845	6,628	548		Approved (98.91%)
Proposal No. 3	1,259,455	228,020	548	(Note ¹)	Approved (84.12%)

Notes: 1. By a majority approval of the voting rights of the attending shareholders who are entitled to exercise their voting rights.

2. By a majority approval of the voting rights of the attending shareholders who have

one-third or more of the voting rights of the shareholders entitled to exercise their voting rights.

3. **The Reason Why Part of the Numbers of the Voting Rights of Shareholders Who Attended the General Meeting of Shareholders were not Added to the Number of Voting Rights**
By totaling the number of the voting rights exercised by the day before the date of this General Meeting of Shareholders and the number of the voting rights of which confirmation could be made on for, against, etc. of the shareholders attending on the date, each resolution matter met the requirements to adopt and the resolutions were lawfully passed under the Companies Act. Therefore, on the voting rights other than the above, they are not added to the number of the voting rights regarding the manifestation of intention of for, against and abstain.